

R&D&I POLICY

INESCOP provides technological solutions of high added value in the field of management, technology and infrastructures. The main activity of the company is the development of scientific and technical activities that cannot be undertaken by the footwear and related industries individually and are, however, of great interest for the maintenance and reinforcement of the sector in our country. In order to meet this objective, an ongoing commitment to innovation is accomplished with the development of a big number of R&D projects, especially focusing on working processes and being always at the technological forefront.

After the implementation of a Management System based on UNE 166002 standard, INESCOP's Management is committed to constantly maintain and improve its effectiveness. This system is deemed essential for the systematisation of Research, Development and Innovation activities, which are considered as a differentiating factor.

The Management establishes the R&D&I policy, committing itself to the following objectives:

- Promote a culture that supports innovation and ensure the incorporation of the system into management processes of the organisation.
- Provide leadership and support to people in order to contribute to the effectiveness of the system and steer it to the achievement of foreseen objectives.
- Boost the development of R&D&I projects within the company's areas of interest and carry them out on a systematic basis.
- Analyse the environment, be aware of the market demands and identify opportunities through R&D&I tools as an essential element.
- Systematise the processes for the analysis and selection of R&D&I ideas to avoid missing those activities that can lead to new R&D&I projects relevant to the company.
- Maximise the performance of R&D&I projects, as well as protect and exploit their results.
- Promote awareness-raising on R&D&I and establish the appropriate mechanisms for the motivation and training of INESCOP's staff.

This policy is circulated to and understood by the organisation's staff and is reviewed at least annually with the aim of ensuring its compliance with the entity's purpose and providing the reference framework for the establishment and revision of its objectives.



Dr Miguel Angel Martínez Sánchez
Director of INESCOP